



Councillor David Reilly
Warwickshire Police and Crime Panel Chair
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11 June 2021

Mr P Seccombe
Office of the Police & Crime Commissioner for Warwickshire
3 Northgate Street
Warwick
CV34 4S

By Email: philip.seccombe@warwickshire.pnn.police.uk
CC: Polly Reed, (OPCC) polly.reed@warwickshire.pnn.police.uk

Dear Mr Seccombe

Appointment of Chief Constable

In accordance with Schedule 8 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the Warwickshire Police and Crime Panel's recommendation with regard to your proposed appointment of Ms Tedds as Chief Constable of Warwickshire Constabulary.

At the Panel's Confirmatory Hearing held on 11 June 2021, members questioned Ms Tedds in relation to her professional competency and personal independence in respect of the role profile for the position of Chief Constable.

The Panel concluded that it was confident that Ms Tedds possessed the competencies, behaviours and experience required for the role and commends her for the post without reservation.

The Panel have asked me to write to you separately in respect of certain matters pertaining to the direction of travel of the force which it hopes you will incorporate into your work with the new Chief Constable and into the next Police and Crime Plan.

On behalf of the Panel, I would like to wish Ms Tedds every success in carrying out her role for Warwickshire Police.

We shall publish this letter on the Panel's website on Friday, 18 June 2021

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Reilly', enclosed within a faint, light-colored rectangular border.

Councillor David Reilly
Warwickshire Police and Crime Panel Chair